

Expressions of interest for MWU Leadership Development Course

Nominations are invited from MWU sub branches for attendance at a 3-day course in June.

What is the course? The course is a three-day residential course held in June for leaders who want to go further in our union, whether as sub branch officials or branch officials. Afterwards, participants will have follow up work to do. This is much more than basic delegates training, so participants will have to demonstrate a real on-going commitment to our union.

Why is the MWU doing this? MWU is looking to the future. Organisations like ours need to plan ahead. Many of our current leaders both at branch and sub branch level will retire in the not too distant future. The question MWU has been debating for some time is how we ensure we have people ready to follow them and how we encourage them to come forward. It's called **succession planning**.

Succession planning : is actively looking for the next generation of leadership at all levels of our union, the MWU. Succession planning is the process of identifying and developing new leaders, **not only those who could become paid organisers or officials, but those who will lead members in our sheds in the future.**

Who decides who comes? Each Branch has their own selection criteria. **It is a good idea if you have the support of your shed and can demonstrate that.**

Please send expressions of interest to graham.cooke@nzmwu.org.nz no later than 11th May 2018

These will be forwarded to your MWU Branch for selection.

Q & A - Want to know more?

What will the course cover?

- The industrial, legal and political context we work in.
- Best practice organising skills and new ideas to build strength.
- The history and current structures of the MWU and future challenges.
- The role and importance of leaders.
- How we make the most of a changing workforce.

Who else could be there?

There will be a mix of participants from a range of sheds across the MWU. There will also be speakers from other parts of the labour movement.

Where and when will it be held?

Depending on numbers and where they come from, the course is likely to be held in a central location in June.

Will I have to take time off work?

Yes, but where possible we will apply for paid education leave. Your costs of travel and accommodation will be covered by the MWU.

What will I be expected to do afterwards?

This is a significant investment by MWU in the future of our union. There will be follow up projects that you will be expected to complete.

Does this guarantee me a job or position in the union?

No. The MWU has election processes under its rules that need to be followed. What this is about is ensuring we have workers who are ready to put their hand up when vacancies occur.

If I can't attend, or I'm not selected will there be other training?

Yes. The MWU has a range of training opportunities that come up from time to time. If your site has particular needs, this can be accommodated.

For more information on delegate development and education contact :

Darien Fenton, Director of Organising at darien.fenton@gmail.com

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